



Alaska Army National Guard Active Guard Reserve (AGR) Vacancy Announcement # **AKARNG 15-09**



<http://dmva.alaska.gov/employment.htm>

POSITION TITLE: * Assignment effective no sooner than 1 April 2015*		MOS:	OPEN DATE:	CLOSE DATE:
Senior Supply Sergeant		92Y	16 DECEMBER 2014	15 JANUARY 2015
UNIT OF ACTIVITY/DUTY LOCATION:			GRADE REQUIREMENT:	
103 rd Civil Support Team, Anchorage, Alaska			Minimum: E6	Maximum: E7
SELECTING SUPERVISOR:	PARA/LINE #	PHYSICAL PROFILE:		
State Selection Board	003/01	PULHES – 222222		

AREAS OF CONSIDERATION

- Zone 1** On-Board AKARNG AGRs in the grades of E6-E8 (**MUST HOLD 92Y MOS**)
Zone 2 Alaska Army National Guard members in the grades of E6-E8 (**MUST HOLD 92Y MOS**)
Zone 3 Nationwide- Military Members eligible for membership in the AKARNG in the grades of E6-E8 (**MUST HOLD 92Y MOS**)
Applicants must meet Chapter 3 physical standards IAW NGR 40-501 and AR 40-501. Initial eligibility requirements IAW AR 135-18, Table 2-1

MAJOR DUTIES MAY INCLUDE

- Responsible for the procurement, accountability and storage of all equipment needed for incident response
- Maintain property book accountability for assigned equipment
- Use the WMD CST Impact Card – to obtain (mission essential or replacing damaged) supplies, tools and equipment needed for the execution of WMD CST missions
- Monitor status of all assigned equipment
- Coordinate calibration requirements of equipment on hand
- Procure supplies and equipment
- Establish a process to monitor expiration dates on expendable materials
- Arrange for unserviceable equipment to be repaired or replaced
- Arrange for warehousing of supplies and equipment, including establishing a security process
- Arrange for the transport of supplies and equipment in the event of mobilization
- Understand procedures and equipment for safe transport of contaminated items
- Package equipment and supplies so they are deployable in increments according to Operations order
- Conduct periodic CB equipment inspections
- Track the temporary-loan of WMD CST equipment to other WMD first responders
- Provide a logistics readiness status reports
- Perform issue and turn-in of individual equipment for the WMD CST members
- Maintain and operate technical equipment and Personnel Protective Equipment (PPE) in stressful, rigorous and physically taxing conditions. Perform strenuous physical activity for 30 minutes while wearing 40 pounds of PPE
- Required to respond to no-notice, 60 minute recall to the 5005 Raspberry Road Anchorage, Alaska 99502 safely, anytime of the day/night or year unless otherwise excused by the Commander
- Perform additional duties as assigned

SPECIAL REQUIREMENTS: Irregular Schedule & TDYs: Incumbent will be required to work extended hours, shifts, holidays, weekends and regularly perform extended duty periods away from home station and temporary duty (TDY) both in-state and out-of-state

INITIAL ELIGIBILITY CRITERIA

- **SECURITY CLEARANCE - Secret (eligible to obtain)**
- Armed Services Vocational aptitude Battery (ASVAB) Qualifying score for consideration: (a) A minimum score of 95 in aptitude area CL in ASVAB tests administered prior to 2 January 2002.(b) A minimum score of 92 in aptitude area CL on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004. (c) A minimum score of 90 in aptitude area CL on ASVAB tests administered on and after 1 July 2004
- Physical Demands Rating – Heavy
- **Normal color vision**
- No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:(a) No conviction by court-martial or by any Federal or state court.(b) No juvenile adjudication by state court.(c) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) caused by incidents that reflect adversely on the Soldiers integrity and lack of trust.(d) No letter of reprimand, censure, or admonition under the provisions of AR 600-37, chapter 3. (e) Voluntary confession after proper rights warning according to Article 31(b),UCMJ, or under applicable Federal or state law
- No other record of disciplinary action or pattern of behavior which indicates a lack of integrity or which is inconsistent with the 92Y position of trust
- Must maintain excellent physical condition and be able to pass an annual OSHA physical for Hazardous materials workers
- Uphold the highest standards of conduct and personal appearance
- Must agree to minimum three-year tour on the WMD-CST after completion of CSSC
- **Approval of Exceptional Family Member Program is Required**

See page 2 for Special Announcement Criteria and page 4 for All Required Documents for Considerations

- PREFERRED QUALIFICATIONS

- Proficiency in chemical, biological and radiological concepts
- Hazmat Technician Certified
- Must be technically competent and professional in demeanor
- Experience at squad leader level or supervisory level

SPECIAL ANNOUNCEMENT CRITERIA

➤ **IAW NGR 500-3 / ANGI 10-2503 To qualify for selection to WMD-CST positions, the applicant must:**

(1) Complete a physical examination IAW paragraph 9-3 before completion of the hiring process. HAZMAT Technician certification requires that each individual on the WMD-CST maintains the minimum medical standards noted throughout their duty assignment.

(2) Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control (ADAPC) program.

(3) Meet AOC/MOS/AFSC qualifications for their duty position within 12 months of their assignment to the unit. An extension may be granted as an exception to policy IAW NGR 600-5 and ANGI 36-101 when WMD-CST training and MOS/AFSC qualification courses cannot both be accomplished in the initial 12 months through no fault of the service member.

(4) Uphold the highest standards of conduct and personal appearance.

(5) Ensure that outside employment, associations and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. Commanders must maintain a copy of the written approval for outside employment of AGR members. However, this employment must not impact the unit mission accomplishment or unit readiness.

(6) Agree to minimum three-year tour on the WMD-CST after completion of CSSC.

(7) The HCP applicant must have a minimum of three (3) years experience in an acute care setting prior to applying.

(8) If the Soldiers/Airmen holds an alternate MOS/AFSC identified in the WMD-CST TDA, the State will submit an exception to policy request to the appropriate NGB staff section for approval before hiring action is completed.

➤ Selection of personnel for WMD-CST duty must include screening which provides reasonable certainty that the service member is of good character, well motivated, and an appropriate representative of the National Guard.

➤ For initial award of MOS, Soldiers must complete HAZMAT Awareness and attend resident training at the U.S. Army Chemical School where they will be exposed, while wearing CBRN protective wear, to toxic agents in the chemical defense training facility. No other courses will be the basis for MOS qualification

➤ There is a 36 month active duty service obligation (ADSO) for successful completion of Civil Support Skills Course (CSSC)

➤ Continuation beyond initial 3-years tour will be subject to evaluation based on AGR Subtour Continuation Board

See page 4 for All Required Documents for Considerations

!!! IMPORTANT NOTICE!!!

**Applications will be screened AFTER the job closing date, not prior.
Review your application for accuracy and compliance prior to submission to JFHQ-AK/HRO.**

**** SUBMIT YOUR PACKAGE AS EARLY AS POSSIBLE, DON'T WAIT UNTIL THE CLOSE DATE TO SUBMIT****

Application packages will not be accepted after the advertised Close Date.

It is extremely important to follow the application instructions contained in the job announcement.

IMPORTANT NOTES:

Due to the volume of application packages received, packages received within 4 duty days of the close date listed on the announcement will be reviewed for qualification / disqualification only. Any missing requirements will result in disqualification. Submittal of any missing requirements after the close date will NOT be accepted. Questions pertaining to application requirements should be referred to JFHQ-AK/HRO. Only JFHQ-AK/HRO will determine qualification/disqualification.

Pen/ink changes to any source document, i.e. Personnel Qualification Record (PQR), Evaluations could result in disapproval.

It is the applicant's responsibility to ensure the submitted documents are accurate prior to application submittal. This includes but not limited to verification of Duty History, MOS, Service Dates and ensuring overdue requirements are cleared.

APPLICATION REMINDERS:

All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. **Applications received with an unsigned NGB 34-1 will not be forwarded for consideration.** Applications must be complete upon initial receipt, in 1 single PDF package with *NO* blank pages emailed to AKNG-Apply@mail.mil, please refer to FAQs below to assist further.

Safe Access File Exchange (SAFE) is designed to provide [AMRDEC](https://safe.amrdec.army.mil) and its customers an alternative way to send files other than email. SAFE supports file sizes up to **2GB**. (<https://safe.amrdec.army.mil>)

Alaska National Guard Human Resources Office will notify candidates whose application is not complete and/or disqualified via the email address provided on the resume

FREQUENTLY ASKED QUESTIONS (FAQ):

Q: If I feel I am qualified for a vacancy, but do not have all required criteria in the advertisement, will I be considered for the position?

A: No. HRO determines the criteria and application procedures unique to a specific position. Criteria may vary with each advertised position. However, all positions require eligibility for AKARNG membership, certain experience and grade requirements. Do not submit a package unless all requirements are met.

Q: If I want to apply for more than one position, can I submit one package for all?

A: No. Separate packages are required for consideration of each vacancy announcement.

Q: What does "Immediately promotable" mean?

A: Immediately promotable means that all requirements; Current Rank, Time in Grade, Time in Service, PME, etc. have been completed for advancement to the next higher grade. Refer to AR 600-8-19.

Q: May I find out who or how many others applied for the position?

A: No. We will not release this information.

Q: How do I get the documents required for consideration?

A: Your unit S1 will be able to assist you with accessing any documents required for vacancy consideration.

Q: How will I be notified if I am selected?

A: Official notifications will be made from the selecting supervisor. All notifications are accomplished via email or telephone to the addresses or phone numbers you provided. Do not take any action that will obligate you or the government on the assumption that you will be selected. This includes selling your home, quitting your job, etc. You are not considered "hired" until you have published orders in hand.

Q: How long would my AGR tour be?

A: As appropriate, members will be advised of the tour length when/if selected for a position prior to acceptance.

INSTRUCTIONS FOR APPLICANTS

Must be or be eligible to become a member of the Alaska Army National Guard	Must not be under a current suspension of favorable personnel actions	Must not be a candidate for an elective office, hold a civil office, or are engaged in partisan political activities
Applicants not currently serving on an AGR Tour must be able to serve at least 3 years in the AGR program prior to completing 18 years Active Federal Service (AFS) (any combination of Active Duty, Active Duty Special Work, Annual Training, and/or AGR program for a total of 18 years), or the date of mandatory removal	Individuals who voluntarily resign from the AGR program in lieu of mandatory or involuntary separation action are not eligible to reenter the program	If a selectee does not possess the advertised MOS, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee
Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities	Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation without an NGB waiver	An applicant's military grade cannot exceed the maximum military authorized grade on the UMR for the AGR position. Acceptance of demotion must be in writing and included in the assignment application package. <u>Application Package will not be forwarded without statement</u>
Must be able to complete at least 10 years of continuous service in an AGR status prior to Mandatory Removal Date	Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program	

APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to AKNG-Apply@mail.mil. All applications must be typed or printed in legible dark ink and must be signed and dated. **Applications received with an unsigned NGB 34-1 will not be forwarded for consideration.** Complete applications must be submitted to HRO-AGR **no later than 23:59 Alaska time**. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for but the **complete application package must include all documents listed below.** *Items are required by the Human Resource Office to determine qualifications.* If the requested documents are not submitted, a letter of explanation must be included. **Incomplete packages will not be considered for the position vacancy.**

1. NGB Form 34-1 dated Nov 2013 (Application for AGR Position) link: <http://dmva.alaska.gov/employment.htm>
2. CURRENT Personnel Qualification Record (PQR) /Within 1 year
3. CURRENT Enlisted Record Brief (ERB) / CURRENT DA 2-1 Personnel Qualification Record
4. NGB Form 23, NGB Form 23b (RPAS Statement-For NG Only)
5. Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within 12 months
It is important that you print the report, not the webpage screen
6. DA Form 705 (APFT) May 2010, current within 6 months if AGR and FTNGD-OS, or within one (1) year if M-day in accordance with AR 350-1, Para 1-24.
7. Submit a statement of current (within 6 months) height and weight Memo, Must be separate from DA 705). If applicable, submit body fat measurement on DA Form 5500-R (Males) or 5501-R (Females). All must be signed by either a unit Readiness NCO, First Sergeant, or Commander
8. CURRENT AGR/Mobility/ADSW orders (If Applicable)
9. Last 3 NCOER's(if Applicable)
10. Copies of all DD Form 214's / NGB 22's showing all prior service
11. Photocopy of valid civilian motor vehicle operator's license. All data must be readable
12. Photocopy of valid DA 348-E Operator Qualification Record (If Applicable)
13. Signed Statement of Administrative demotion (If applicable) (Available on <http://dmva.alaska.gov/employment.htm>)
14. Resume

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into **ONE** single PDF file.

PDF File Name should be: (Position Announcement Number) Last name, First name, Grade (Example: **ARNG 15-09 Doe, Jane E1**)

Email Subject should be: (Position Announcement Number) (Example: **ARNG 15-09**)

Email Application Package to AKNG-Apply@mail.mil

QUESTIONS:

To verify receipt of application, you may call 907-428-6472 (DSN 317-384-4472)

REMARKS

Federal law prohibits the use of government postage for submission of applications.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

